



Compelling Works is recruiting a MERL Officer

Compelling Works is a development consultancy firm promoting health, wellbeing, and development through practical digital solutions. We have branches in Uganda, Malawi, and Germany, and are supporting digital health and development projects globally.

We value Integrity, Competence, Transparency, Respect, Contribution, and Excellence (ICTRCE).

Learn more about us here: <https://www.compelling.works/>.

We are hiring a Monitoring, Evaluation, Research, and Learning (MERL) Officer effective 1st October 2023.

Location: Kampala, Uganda

Position: MERL Officer, Full-Time Position (FTE)

General roles and responsibilities

The MERL Officer will contribute to the successful implementation of research projects implemented by Compelling Works. We are particularly looking for skills in quantitative analytics (statistics). The MERL Officer will also support monitoring and evaluation activities in the organization, including contractual obligations stipulated in client projects as outcomes, outputs, or deliverables.

More specifically, the MERL Officer will be responsible for:

Statistical analyst

Working with the research team in place, design quantitative research components of projects, and address quantitative data analysis needs of research projects in implementation. This includes collecting and analyzing data using statistical modeling and documenting findings in research reports and manuscripts among others.

Monitoring and evaluation

The MERL Officer will be responsible for monitoring and evaluating all projects implemented by Compelling Works, including the moderation of scrum of scrum meetings. This will involve tracking all contractual obligations, including milestones, outcomes, outputs, and other key deliverables; and working with the teams implementing projects to ensure the timely delivery of expected project results.

Client satisfaction assessment

The MERL Officer will be responsible for executing satisfaction rating assessments in the organization. Compelling Works habitually requests clients, vendors, and staff to carry out satisfaction ratings as part of our commitment to offering quality services subject to continuous improvement. The MERL Officer will analyze, interpret, and disseminate satisfaction rating results; and follow up to issues arising to ensure successful resolution and feedback upon resolution.

Reporting on projects

Write and submit timely reports on project activities. Reports shall be written after each field activity and in compliance with contractual reporting requirements.

Executing other duties

The MERL Officer may be called upon by Management to perform other duties including but not limited to business development, especially the M&E components thereof, and contribution to project-related articles to be published.

Qualification, skills, and requirements:



Academic qualification

- A Bachelor's Degree in Statistics.
- Training in project management and monitoring and evaluation is critical.

Experience

- At least three years of work experience in a related position.
- Statistical analysis skills.
- Practical skills in the use of key statistical packages like SPSS, STATA, Dedoose.
- Research, monitoring, and evaluation skills.
- Data analysis, interpretation, and use.
- Project management, and supervision of teams.
- Training and capacity building in the context of research.
- Reporting.

Soft skills:

- You have a passion for research, especially statistical analysis.
- You have a passion for project management.
- You are open to learning new and innovative ways of getting work done.
- You are proactive and work with minimum supervision.
- You are a team player, always looking to support both your colleagues at work and our clients.

Application Guidelines

Qualifying candidates interested in the opportunity should send their CVs and copies of academic documents to contacts@compelling.works by 15 September 2023.

Please indicate the position as the subject of the e-mail. Only shortlisted candidates will be contacted.